

- 1. For undergraduate and post-secondary non-university level programs the maximum amount of credits to be transferred will be 50% of the total credits that the student must take to fulfill the graduation requirements of an academic program at NUC University, either in transfer credits or in combination with competency exams (NUC University Catalog, 2025, p. 34).
- 2. Those students interested in transferring additional credits from courses approved from other institutions must present the credit transcript of that institution (NUC University Catalog, 2025, p. 33).
- 3. Transfer courses will be listed without a grade on the student's credits transcript. These courses will affect the average of attempted credits vs. approved (NUC University Catalog, 2025, p. 35). For further information, please, refer to NUC's Catalog (Transfer Credit Policy): https://nuc.edu/wp-content/uploads/2025/02/NUC-University-Catalog-2025 20250203-1.pdf
- 4. Enrollment in Sophia coursework does not count towards enrollment at NUC University. Also, if a student is interested in enrolling in another program not listed here, their coursework can be evaluated in compliance with NUC's Transfer of Credit Policy.

SOPHIA COURSES	CREDITS	COURSE EQUIVALENT BY DEGREE PROGRAM AREA (BUSINESS ADMINISTRATION PROGRAMS) – NUC UNVERSITY							
		1) BBA with Major in General Business	2) BBA with Major in <u>Management</u>	3) BBA with Major in Accounting	4) BBA with Major in <u>Finance</u>	5) BBA with Major in <u>Human</u> <u>Resources</u>	6) BBA with Major in <u>Healthcare</u> <u>Management</u>	7) BBA with Major in Project Management	8) BBA with Major in Social Media Marketing
Anatomy and Physiology I	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Anatomy and Physiology I Lab	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Anatomy and Physiology II	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Anatomy and Physiology II Lab	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Ancient Greek Philosophers	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Approaches to Studying Religions	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Art History I	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Art History II	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Business Communication	3	*Elective	Communication for Managers (MGMT 1000)	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Business Ethics	3	Ethics in Business (BUAD 3050)	Ethics in Business (BUAD 3050)	Ethics in Business (BUAD 3050)	Ethics in Business (BUAD 3050)	Ethics in Business (BUAD 3050)	Ethics in Business (BUAD 3050)	Ethics in Business (BUAD 3050)	Ethics in Business (BUAD 3050)
Business Law	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Calculus I	4	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Career Readiness	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
College Algebra	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
College Readiness	3	Transition to University Life and Professional (SEMI 1010)	University Environment Seminar (SEMI 1001)	University Environment Seminar (SEMI 1001)	University Environment Seminar (SEMI 1001)	Transition to University Life and Professional Training Seminar (SEMI 1010)	University Environment Seminar (SEMI 1001)	University Environment Seminar (SEMI 1001)	University Environment Seminar (SEMI 1001)
Conflict Resolution	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Criminology	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Critical Thinking	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Developing Effective Teams	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
English Composition I	3	Basic English I	Basic English I	Basic English I	Basic English I	Basic English I (ENGL 1010)	Basic English I	Basic English I	Basic English I



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		1) BBA with Major in General Business	2) BBA with Major in <u>Management</u>	3) BBA with Major in Accounting	4) BBA with Major in <u>Finance</u>	5) BBA with Major in <u>Human</u> <u>Resources</u>	6) BBA with Major in <u>Healthcare</u> <u>Management</u>	7) BBA with Major in Project Management	8) BBA with Major in Social Media Marketing
		(ENGL 1010)	(ENGL 1010)	(ENGL 1010)	(ENGL 1010)		(ENGL 1010)	(ENGL 1010)	(ENGL 1010)
English Composition II	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Environmental Science	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Financial Accounting	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Foundations of English Composition	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Foundations of Statistics	2	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
French I	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Health, Fitness, and Wellness	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Human Biology	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Human Biology Lab	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Introduction to Business	3	Introduction to Business (BUMA 1000)	Introduction to Business (BUMA 1000)	Introduction to Business (BUMA 1000)	Introduction to Business (BUMA 1000)	Introduction to Business (BUMA 1000)	Introduction to Business (BUMA 1000)	Introduction to Business (BUMA 1000)	Introduction to Business (BUMA 1000)
Introduction to Career Readiness	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Introduction to Chemistry	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Introduction to Chemistry Lab	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Introduction to College Mathematics	3	Basic Mathematics (MATH 1010)	Basic Mathematics (MATH 1010)	Basic Mathematics (MATH 1010)	Basic Mathematics (MATH 1010)	Basic Mathematics (MATH 1010)	Basic Mathematics (MATH 1010)	Basic Mathematics (MATH 1010)	Basic Mathematics (MATH 1010)
Introduction to Ethics	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Introduction to Information Technology	3	*Elective	*Elective	*Elective	*Elective	*Elective	Principles of Information Systems (BUIN 1010)	*Elective	*Elective
Introduction to Java Programming	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Introduction to Networking	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Introduction to Nutrition	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Introduction to Psychology: Smarter Decisions Through Psychology	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Introduction to Python Programming	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Introduction to Relational	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective



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Databases									
Introduction to Sociology	3	Social Sciences I (SOSC 1010)	Social Sciences I (SOSC 1010)	Social Sciences I (SOSC 1010)		Social Sciences I (SOSC 1010)	Social Sciences I (SOSC 1010)	Social Sciences I (SOSC 1010)	Social Sciences I (SOSC 1010)
Introduction to Statistics	3	Introduction to Statistics (STAT 2000)	Introduction to Statistics (STAT 2000)	Introduction to Statistics (STAT 2000)	Introduction to Statistics (STAT 2000)	Introduction to Statistics (STAT 2000)	Introduction to Statistics (STAT 2000)	Introduction to Statistics (STAT 2000)	Introduction to Statistics (STAT 2000)
Introduction to Web Development	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
IT Career Exploration	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Lifespan Development	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Macroeconomics	3	Macroeconomics (ECON 3200)	Macroeconomics (ECON 3200)	Macroeconomics (ECON 3200)	Macroeconomics (ECON 3200)	Macroeconomics (ECON 3200)	Macroeconomics (ECON 3200)	Macroeconomics (ECON 3200)	Macroeconomics (ECON 3200)
Managerial Accounting	3	Managerial Accounting (ACCO 3520)	Managerial Accounting (ACCO 3520)	*Elective	Managerial Accounting (ACCO 3520)	Managerial Accounting (ACCO 3520)	Managerial Accounting (ACCO 3520)	Managerial Accounting (ACCO 3520)	Managerial Accounting (ACCO 3520)
Microbiology	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Microbiology Lab	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Microeconomics	3	Micro Economics (ECON 2000)	Micro Economics (ECON 2000)	Micro Economics (ECON 2000)	Micro Economics (ECON 2000)	Micro Economics (ECON 2000)	Micro Economics (ECON 2000)	Micro Economics (ECON 2000)	Micro Economics (ECON 2000)
Organizational Behavior	3	*Elective	Organizational Theory and Design (MGMT 1010)	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Personal Finance	3	*Elective	*Elective	*Elective	Personal Finance (FINA 3200)	*Elective	*Elective	*Elective	*Elective
Precalculus	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Principles of Finance	3	Finance and Cash Flow (FINA 2100)	Finance and Cash Flow (FINA 2100)	Finance and Cash Flow (FINA 2100)	Finance and Cash Flow (FINA 2100)	Finance and Cash Flow (FINA 2100)	Finance and Cash Flow (FINA 2100)	Finance and Cash Flow (FINA 2100)	Finance and Cash Flow (FINA 2100)
Principles of Management	3	Fundamentals of Management (BUAD 2000)	Fundamentals of Management (BUAD 2000)	Fundamentals of Management (BUAD 2000)	Fundamentals of Management (BUAD 2000)	Fundamentals of Management (BUAD 2000)	Fundamentals of Management (BUAD 2000)	Fundamentals of Management (BUAD 2000)	Fundamentals of Management (BUAD 2000)
Principles of Marketing	3	Marketing Principles (MKTG 1010)	Marketing Principles (MKTG 1010)	Marketing Principles (MKTG 1010)	Marketing Principles (MKTG 1010)	Marketing Principles (MKTG 1010)	Marketing Principles (MKTG 1010)	Marketing Principles (MKTG 1010)	Marketing Principles (MKTG 1010)
Project Management	3	Project Management for Administrators (BUAD 3020)	*Elective	*Elective	*Elective	*Elective	*Elective	Project Management Fundamentals (PROM 1000)	*Elective
Public Speaking	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective



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Spanish I	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Spanish II	3	Basic Spanish I (SPAN 1010)	Basic Spanish I (SPAN 1010)	Basic Spanish I (SPAN 1010)	Basic Spanish I (SPAN 1010)	Basic Spanish I (SPAN 1010)	Basic Spanish I (SPAN 1010)	Basic Spanish I (SPAN 1010)	Basic Spanish I (SPAN 1010)
The Essentials of Managing Conflict	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
U.S. Government	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
US History I	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
US History II	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Visual Communications	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Workplace Communication	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Workplace Writing I	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective
Workplace Writing II	3	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective	*Elective

Note: *The Bachelor's Degrees in Business Administration require only two (2) elective courses (total of 6 credits).